



The Accredited Training Route for Your Credit Union



PATHWAYS INFORMATION BROCHURE



ucc

Coláiste na hOllscoile Corcaigh, Éire
University College Cork, Ireland



Are you on the right path?



The Accredited Training Route for Your Credit Union

Pathways is the university accredited progression route for credit union officers wishing to acquire and develop specialist credit union skills.

Offered by CU Learning & Development and accredited by University College Cork, Pathways provides credit union officers with the relevant learning for their role.

Students can achieve the Pathways level they require. A blend of distance learning and classroom-based workshops provides quality teaching at its most flexible.

Benefits For Credit Union Officers



- Gain a university qualification from a top ranking university
- Grow your credit union knowledge and skills
- Learning relevant to your current role
- Plan your career development
- Flexible learning approach
- Acquire transferrable wider skills for the financial services sector which you can utilise in any task, project or role
- Meet your MCC Requirement (Diploma level)

GOVERNANCE STREAM

Certificate in
Credit Union
Governance

Diploma in
Credit Union
Governance

OPERATIONS STREAM

Certificate in
Credit Union
Operations

Diploma in
Credit Union
Operations

Degree in Credit Union
Business

Masters in Co-operative &
Social Enterprise

GOVERNANCE STREAM

*For Board Director, Board Oversight Committee Member (ROI),
Supervisor (NI), Committee Member*

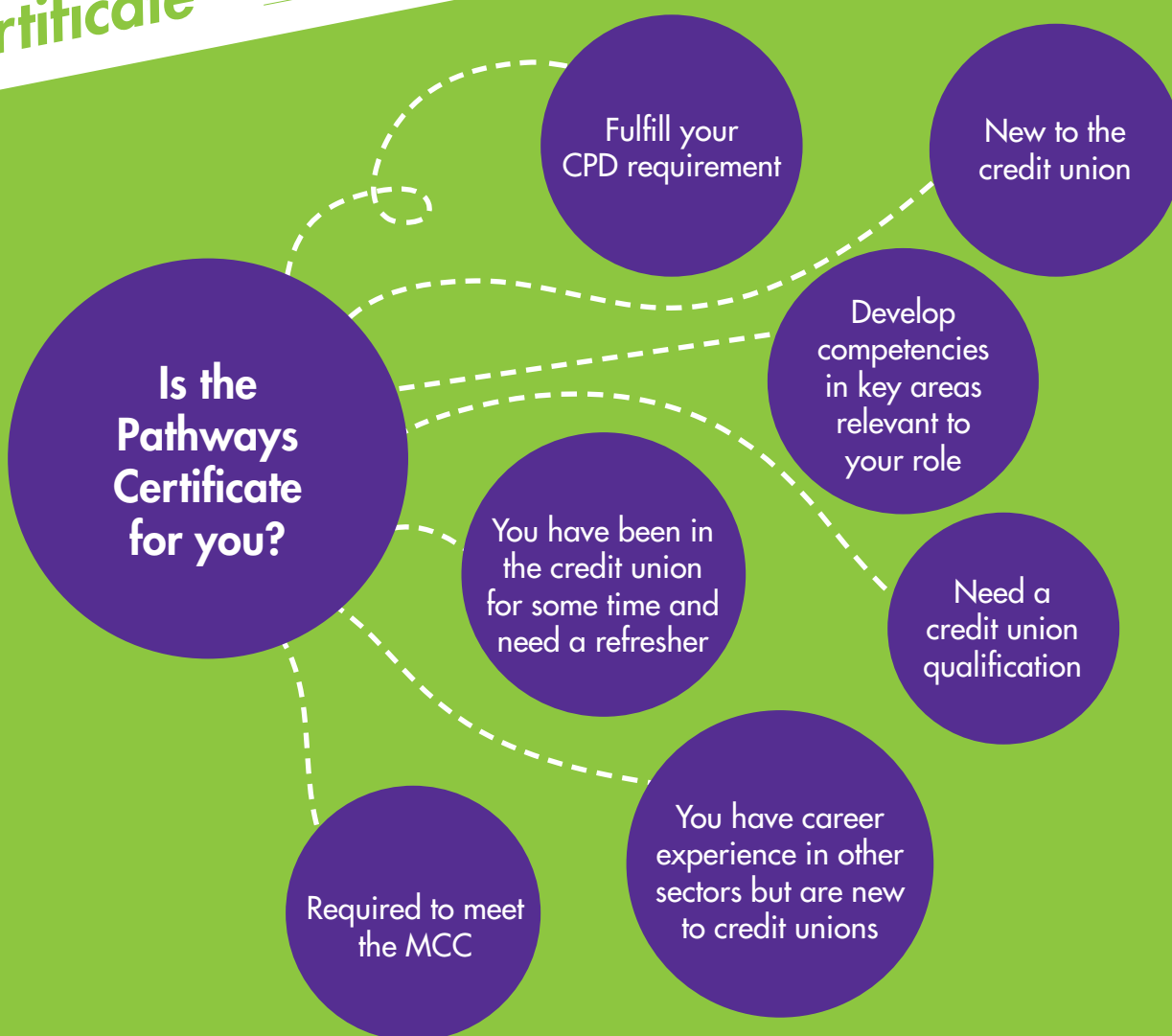
OPERATIONS STREAM

*For Manager/CEO, Teller, Loan Officer, Credit Control,
Administrator*

Benefits For Credit Unions



- Have confidence in the competency and capabilities of your officers while supporting the Fitness and Probity and Accountability regimes
- Attract volunteers with the prospect of education opportunities
- Retain and reward your officers by investing in their development
- Support your succession plan and sustain your credit union by preparing people now for future roles
- Foster the development of specialist skills which may be used throughout the credit union.



Programme Duration: 14 weeks

Qualification: National Qualifications Framework of Ireland Level 6 Certificate

For further information visit www.culearn.ie

⇩ Choose your stream ⇩

GOVERNANCE STREAM

Certificate in Credit Union Governance Modules

**Credit Union Ethos, Structure
& Core Activities**

**The Legal and Regulatory
Framework for Credit Unions**

**Principles of Credit Union
Governance and Finance**

OPERATIONS STREAM

Certificate in Credit Union Operations Modules

**Credit Union Ethos, Structure
& Core Activities**

**The Legal and Regulatory
Framework for Credit Unions**

**Credit Union Operations
and Controls**

GOVERNANCE STREAM

Certificate in Credit Union Governance Modules

Lending & Loan Recovery
Compliance & Risk Management in Credit Unions
Strategic and Financial Management in Credit Unions



Choose your stream



OPERATIONS STREAM

Certificate in Credit Union Operations Modules

Lending & Loan Recovery
Regulation & Compliance in Credit Union Service Delivery
Credit Union Insurance

Add a qualification to your CV

Meet the Minimum Competency Code Requirement (OPS)

Broaden your career prospects

Upskill and further your credit union knowledge in key areas

Aspire to hold a more senior role in the credit union

Fulfill your CPD requirement

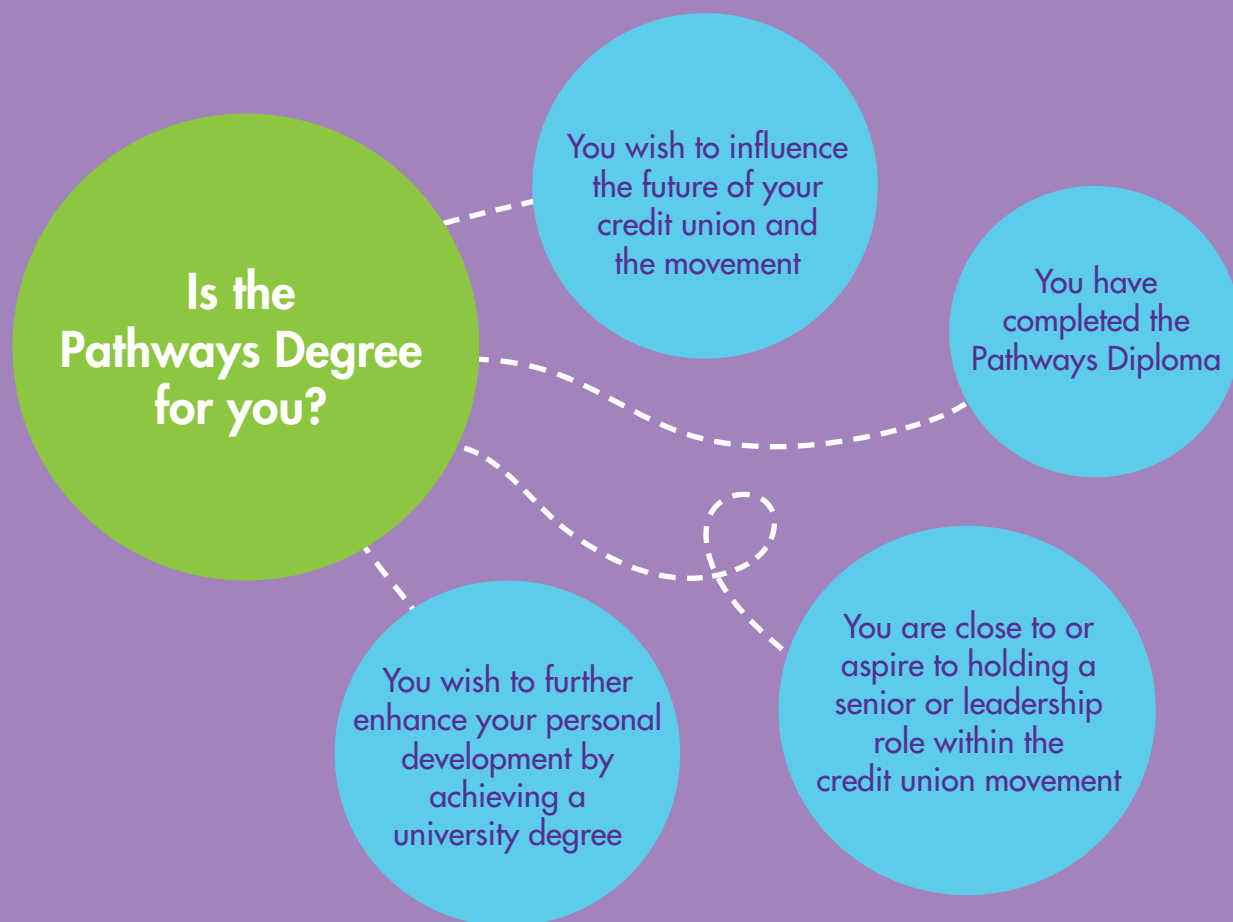
Is the Pathways Diploma for you?

Entry Requirements: Pathways Certificate

Programme Duration: 3 modules over 1 academic year (Sept - April) - 14 weeks per module

Qualification: National Qualifications Framework of Ireland Level 7 Diploma

For further information contact: pathways@ucc.ie



Degree in Credit Union Business (BSc) Modules

People Management in Member-Based Organisations	Marketing
Strategic Use of IT	Credit Union Research Project
Applied Risk Management	Advanced Financial Management and Investments
UCC Summer School	Audit and Compliance
Credit Union Placement	Microfinance Strategies for Development
Credit Unions and Society	

Entry Requirements: Pathways Diploma

Programme Duration: 120 credits;
Full-time (60 credits per annum over 2 years)
or
Part-time (30 credits per annum over 4 years)

Qualification: National Qualifications Framework of Ireland Level 8 Degree

For further information visit:
www.ucc.ie/en/ace/courses

Pathways Masters in Co-operative & Social Enterprise

Is the Pathways Masters for you?

You wish to be an active stakeholder in and participate in the development of your credit union and the wider movement

You have an honours degree or equivalent qualification or 5 years' relevant experience

You wish to develop your academic skills

You wish to deepen your knowledge and understanding of the co-operative movement

Masters in Co-operative and Social Enterprise (MSc) Modules

Chose 3 Electives:

Social and Co-operative Entrepreneurship

Co-operative and Social Enterprise Governance

Education and Marketing for Co-operatives

Research Methods

Co-operative and Social Enterprise

Minor Dissertation

Leadership and Change Management

People Management

Innovation and Enterprise in Financial Co-ops & Mutuels

Community Co-operatives and Social Enterprises

Social Enterprises and the Developing World

Co-operative Food Processing and Supply

Worker Co-operative Strategies

Entry Requirements:

An honours degree or equivalent qualification

Be at least 23 years of age at time of enrolment

Possess two years' experience in a voluntary or professional capacity in a co-operative or social enterprise

Programme Duration:

90 credits completed over 1-2 years

Qualification: National Qualifications Framework of Ireland Level 9 Masters Degree

For further information visit:

www.ucc.ie/en/ckl10/

Additional Information



CU Learning & Development (CU L&D) provide a wide range of training, education and learning supports to credit unions affiliated to the Irish League of Credit Unions.

CU L&D is committed to offering relevant, accredited education opportunities to credit union officers who wish to invest in their own development and also preserve and protect the quality standards of credit union governance, operations and service to members.

Contact for information on Pathways Certificate:

www.culearn.ie

qualifications@creditunion.ie



Founded in 1845, University College Cork has a long tradition of excellence in scholarship and education. Ranked as one of the top 2% of universities in the world, UCC was recently named The Sunday Times 'University of the Year' for a record-breaking fourth time in the past decade. UCC has been committed to adult and continuing education for over a century and has been involved in credit union education and research for the past 25 years.

Contact for information on Pathways Diploma, Degree and Masters:

www.ucc.ie/en/ace

pathways@ucc.ie

Student Testimonials:

The Pathways Programmes are progressive, innovative and enjoyable. Pathways students can be certain of receiving first class tuition from a panel of highly experienced and exceptionally motivated tutors. As all programme content is credit union specific, students can develop competencies in key areas relevant to their role whilst also increasing their credit union knowledge and skills. A blend of classroom and distance based learning provides top quality teaching in a flexible manner to suit all students. Pathways is the only path in my opinion.

My experience of the Pathways Credit Union Programme has been very positive. It has been a fantastic aid to my career progression within the movement and has lead me to a management position after just two years of study! I have found the Diploma programme to be engaging with a hands-on approach to learning.

Melanie Jean Cleary,
Marketing & Business Development
Dundrum Credit Union,
Dublin

Clive Davis,
People First Credit Union

Exemption Information

For credit union officers holding qualifications which relate to financial services and/or credit unions, exemptions will be granted where the existing qualification covers content relevant to the programme/module for which an exemption is sought.

Contact CU Learning & Development/UCC for further information.



**CU Learning & Development
Irish League of Credit Unions**

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